



JOB OPPORTUNITY

Team Leader – Utility Locating

New York State

Responsibilities:

- Abide by and enforce all company safety policies.
- Serve the customer, and exceed their expectations, as they are our first priority.
- Lead and support the field services organization in order to maintain an acceptable gross margin while providing service of the highest quality.
- Maintain proper supervision, training, evaluation and motivation of the Field Technicians such that operations are scheduled and completed in an efficient manner.
- Ensure that the Field Technicians adhere to quality control measures and keep at-fault damages to an absolute minimum.
- Stay in close contact on a daily basis with assigned Field Technicians, mostly through in-person visits throughout the day.
- Participate in recruiting, disciplining, discharging and promoting field staff when required.
- Conduct risk assessments on Field Technicians to ensure they are working safely.
- Establish a positive rapport and work relationship with all clients in order to maintain present clientele and promote new business.
- Take appropriate measures concerning the proper utilization and maintenance of assigned equipment and vehicles.
- Adhere to personnel record keeping requirements and procedures involving drug/alcohol testing, time sheets, training records, supervisory contacts, and performance reviews.
- Monitor profit and loss of the team area to ensure acceptable margin levels are achieved and preserved.
- Perform other duties as deemed necessary by the Project Manager and/or Field Service Manager.

Additional requirements/skills:

- 3 years utility locating and previous supervisory experience is strongly preferred.
- Valid Driver's License and no more than two moving violations in the past three years.
- Ability to pass a criminal background check.
- Must have strong communication skills and be computer literate. Travel throughout New York may be required.
- High school diploma or equivalent required, Associates degree or higher preferred.
- Must be proficient in use of Word, Excel, and Access and have the ability to analyze data.

Benefits:

- Medical/Dental/Vision/Supplementary insurance plans.
- Company vehicle with gas and maintenance card.
- 10 paid holidays per year and Paid time off.
- 401(k) with company match (after one year of employment).
- Short Term & Long Term Disability
- Salary based on experience

To apply for this position, submit your cover letter and/or resume to:
 Michael Haney-HR Specialist/Recruiter
 m.haney@heathus.com